



INDIANA
DEPARTMENT OF
WORKFORCE
DEVELOPMENT

The right skills, at the right time, in the right way.
Indiana's Demand Driven Workforce

Adult Education and Workforce Development Statewide Webinar

April 11, 2018

Marilyn Pitzulo | Adult Education Staff

Department of Workforce Development | Indiana ADULT EDUCATION
10 N. Senate Avenue, IGCS SE 203 | Indianapolis, IN 46204

AdultEd@dwd.in.gov





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Indiana ADULT EDUCATION

Basic Skills. High School Equivalency. Short-term Training. Certifications and More.

“I played the part of the basic *bad girl*.”

Pam Wyman

Rochester, Indiana



In her own words . . .

“I was a high school dropout. I struggled in my home environment. I couldn’t handle my family members and they couldn’t handle me. I struggled at school. I got involved in drugs and alcohol and was eventually expelled.”

Laurie Lechlitner, Columnist/Reporter, **The Papers Inc.**



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“I grew up thinking I was dumb and couldn’t handle academics.”

Pam Wyman

Rochester, Indiana

“I’ve always been dyslexic. I have a hard time reading; my words get jumbled. I was also ADHD and it was hard to focus. (In her 30s), I was then the mother of three with a job in retail. When I sat down and did the math, I was only making enough money to fill my car with gas. In order to feed my kids, I needed food stamps.”

| FSSA suggested she finish her education.

Laurie Lechlitner, Columnist/Reporter, **The Papers Inc.**

“I was determined to find a way to get that diploma.”

Pam Wyman

Rochester, Indiana

Warsaw Adult Education



Rochester
Learning Center

Adult Learning Center

Rochester, Indiana

“They structured the classes according to my needs. My teacher Bev Kreamer was my angel. She let me tackle the things I could do without assistance, but was there if I needed any help at all.”



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Adult Learning Center

Rochester, Indiana

"It seemed like it might take forever at first . . . but I persevered. I started classes in April and received my diploma the following December (2014). For a while, all four of us (including her three children) did our homework together. My parents are proud of the progress I've made."

She no longer needs or even qualifies for government assistance.

"My dad taught me to be independent and *now I am.*"

Pam Wyman

Rochester, Indiana

Laurie Lechlitner, Columnist/Reporter, **The Papers Inc.**

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“I love my job. I make a good wage and have full benefits.”

Pam Wyman

Rochester, Indiana

We are AAM. We are POWERING the future of automotive.



Pam says, the Rochester Adult Education Center “literally *changed my life.*”

She is a student at Ivy Tech and now has a job as a CNC operator at **American Axel Manufacturing**, where she recently received a promotion.



Laurie Lechlitner, Columnist/Reporter, **The Papers Inc.**



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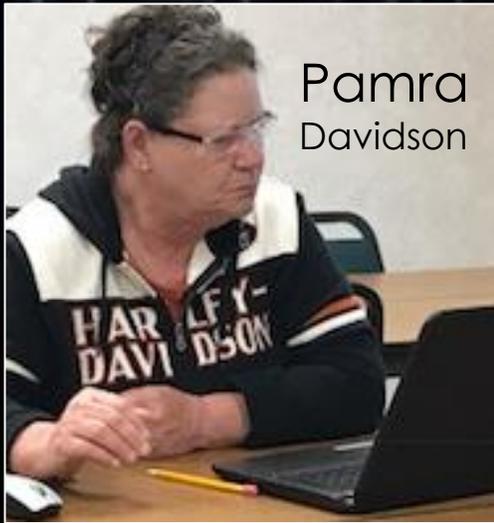
“The first day of class, I felt a little silly walking in. There were so many younger students”

Pamra Davidson

Salem, Indiana



“During my life I had always felt an urge to put myself last. I felt raising my children and putting them first (was more important). Without my high school equivalency, I am currently at a standstill at my job. My New Year’s resolution was to start back to school. Adult education has helped me realize that I can do the work needed to complete the class and take my HSE test.”



“(Teacher) Barbara (Moore) has helped me feel more comfortable with the class and being successful in my studies. I feel that improving my basic skills and obtaining my HSE will bring something into my life that I didn’t have before, which is the **opportunity** to obtain a high paying job and being able to **live a more comfortable life**”





INDIANA ADULT EDUCATION

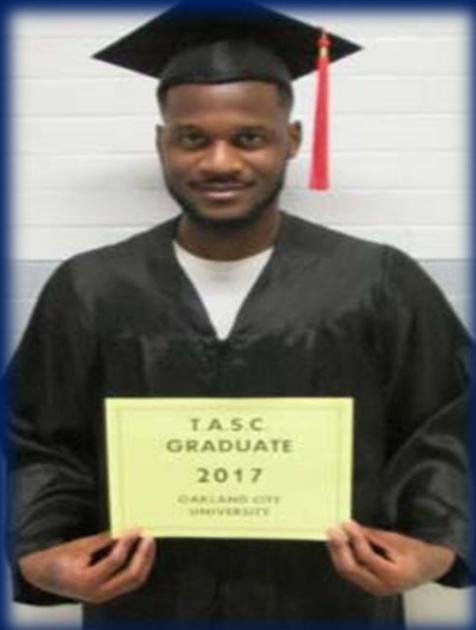
BASIC SKILLS. HIGH SCHOOL EQUIVALENCY. SHORT-TERM TRAINING. CERTIFICATIONS AND MORE.

Derek Wheeler dropped out of high school in his junior year when he was sent to Pendleton Boys School for battery.

He was released from Pendleton at the age of 18, and for months floated from job-to-job. He started dealing drugs two years after being released. He was arrested and sentenced to house arrest. When he violated the terms of his house arrest, he was sent to Indiana State Prison Minimum Security Unit.

There he was tired of feeling like a “loser” and wanted more from life.

He soon realized that he could do the academic work and that an education could really benefit him. He also realized that he could be a better role model and provider for his children if he earned his HSE diploma. Last fall Derek earned an HSE at the age of 25 and plans to start classes at Ivy Tech – Fort Wayne later this year. His goal is to become a union electrician.



Derek

Wheeler



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Indiana Department of Correction



2014-2015

There are **25,726** adults housed at facilities where educational services are offered.

- ▶ 2,432 (9%) have at least one college degree
- ▶ 16,026 (62%) have a high school diploma or its equivalent
- ▶ **7,268 (29%) are marginally illiterate**



4,191 DOC Offenders
Enrolled 2016-2017



IDOC High School Equivalency Instruction

“The Department’s research provides a clear message that obtaining a HSE credential while incarcerated can be an effective means of avoiding re-incarceration. While post-secondary education and training programs are denied to un-credentialed drop outs, they are accessible to HSE credentialed individuals.

“To the extent that post-secondary education and training provide increased opportunities of employment and subsequent wage gains, the HSE functions as a **gateway to employment** and possible reductions in recidivism.

“ . . . it appears that Indiana employers accept an HSE credential as a signal of an applicant’s motivation, commitment to work, and other productive attributes.”

<https://secure.in.gov/idoc/2319.htm>



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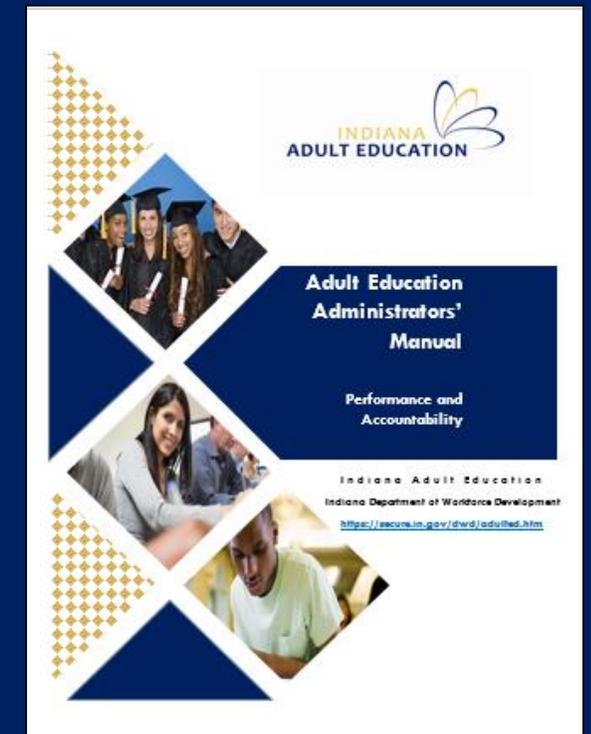
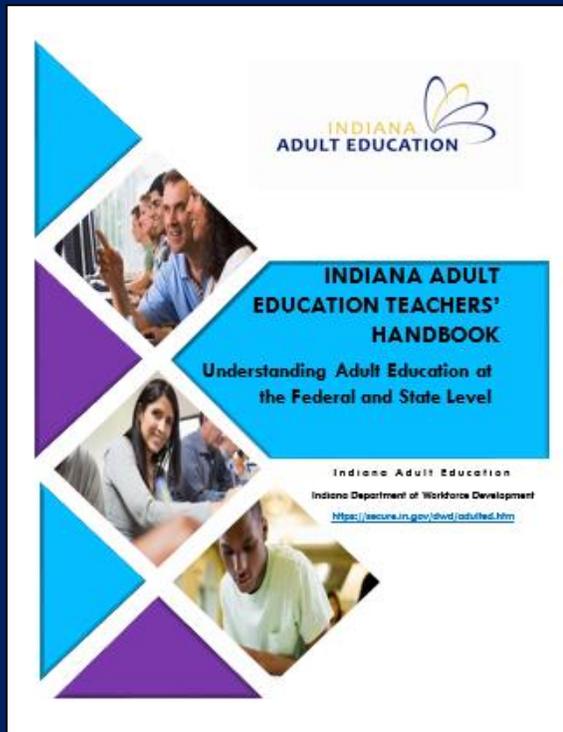
Assessment Policy – July 1, 2018

Distance Education Policy – July 1, 2018

Data Policy – July 1, 2018

HSE Honors Diploma – July 1, 2018

Coming
Soon





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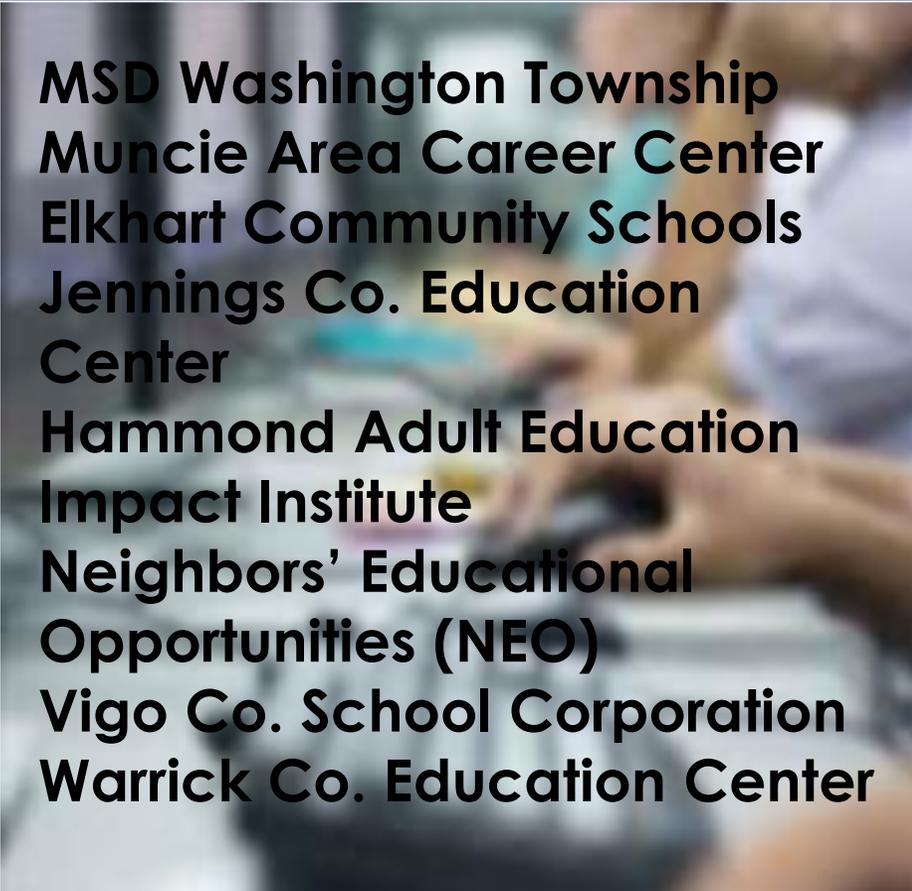
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End of Course Assessments

Window for Adult Education
April 23 – May 25, 2018

Indiana Department of Workforce Development's **spring test window** for **End of Course Assessments** (ECAs) for **Algebra I** and **English 10** will be open from *April 23-May 25, 2018*, for adult education programs.



MSD Washington Township
Muncie Area Career Center
Elkhart Community Schools
Jennings Co. Education
Center
Hammond Adult Education
Impact Institute
Neighbors' Educational
Opportunities (NEO)
Vigo Co. School Corporation
Warrick Co. Education Center



TABE 11 & 12



Purchasing New TABE 11 & 12 **REQUIREMENTS**

February 16, 2018 – Email

In order for adult education providers to be prepared at the beginning of the new program year (July 1, 2018), grantees will be allowed to purchase TABE 11 & 12 for next year with this year's funding. This exception is **only** for the purchase of TABE 11 & 12 due to the changeover to the new test version. It is strongly urged that all grantees to purchase only enough of the new TABE materials for the first quarter of PY18 (July – September).

Any items purchased/ordered with this year's funds must be received (in-hand) by June 30, 2018.



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TABE 11 & 12

ORDERS

JULY 1, 2018



Diana Levinson | Associate Assessment Consultant –
Indiana and Michigan
DRC/CTB | 6901 North Michigan Rd, Indianapolis, IN 46268
317-389-0160 | Fax: 888-904-0888
dlevinson@datarecognitioncorp.com



NRS State Table 4 4.10.18

Date Printed: 4/10/2018 9:15 AM

Table 4 - Educational Gains and Attendance by Educational Functioning Level

School All Programs

Term: 20172018

Audit Type: Calc and Manual

Enter the number of participants for each category listed, total attendance hours, and calculated percentage of participants completing each level.

Entering Educational Functioning Level (A)	Total Number Enrolled (B)	Total Attendance Hours (C)	Number Completed Gain (D)	Number Attained HSE/Diploma (E)	Number Separated Before Gain (F)	Number Remaining Within Gain (G)	Percentage Achieve Gain (H)	Total Periods of Participation (I)	Total Periods With Measurable Gain (J)	Percentage of Periods With Measurable Gain (K)
ABE Level 1	231	18328	122	3	40	66	54.11%	242	126	52.07%
ABE Level 2	2227	188957	1055	47	505	620	49.48%	2411	1146	47.53%
ABE Level 3	5050	392094	2349	401	1091	1209	54.46%	5234	2813	53.74%
ABE Level 4	5420	378295	2006	1105	1090	1219	57.4%	5518	3146	57.01%
ABE Level 5	2268	133579	780	702	398	388	65.34%	2295	1495	65.14%
ABE Level 6	1634	78136	228	683	345	378	55.75%	1645	916	55.68%
ABE Total	16830	1189389	6540	2941	3469	3880	56.33%	17345	9642	55.59%
ELL Level 1	1845	127923	815	2	463	565	44.28%	1872	823	43.96%
ELL Level 2	848	66051	457	0	195	196	53.89%	863	463	53.65%
ELL Level 3	941	71743	484	0	207	250	51.43%	945	486	51.43%
ELL Level 4	680	51232	327	0	163	190	48.09%	700	332	47.43%
ELL Level 5	489	30152	156	2	145	186	32.31%	496	159	32.06%
ELL Level 6	76	2621	10	0	41	25	13.16%	77	10	12.99%
ELL Total	4879	349722	2249	4	1214	1412	46.18%	4953	2273	45.89%
Grand Total	21709	1539111	8789	2945	4683	5292	54.05%	22298	11915	53.44%



Indiana NRS Table 4 Trends

Performance Data – SAME TIME Last Year

	<u>2017-18*</u>	<u>2016-17**</u>		
Enrollment	21,708	23,215	DOWN	↓ -1,507
ELF Gain	54.05%	52.86%	UP	+1.19
HSEs	2,945	3,155	DOWN	↓ -210
Separation	21.57%	21.92%	SAME	
Av Hours	70.89	81.10	LESS	-10.21

*Data as of 4.10.2018

**Data as of 5.4.2017



Indiana HSEs

TASC Test Performance Data – Includes examinees who did not study at an adult education program



7.01.2017 – 4.05.2018

7.01.2016 – 6.30.2017

Passed All 5 Subtests 3,574

Passed All 5 Subtests 5,388

-1,814



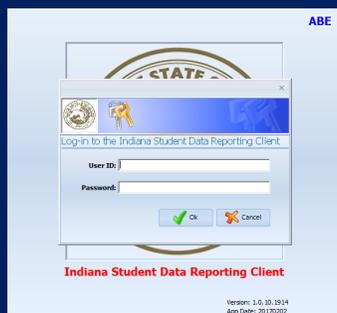
TEST
ASSESSING
SECONDARY
COMPLETION™





InTERS Errors

Clean up Data for Reports



Reason: Invalid Age	134
Reason: No ParSig	65
Reason: Race Missing	8
Reason: No App Date	117
Reason: No Entry Level	2020
Reason: Missing PreTest	1978
Reason: No Focus Subject	1120
Reason: No Enroll Type	95
Reason: Not Enrolled	5801
Reason: No Prog Type	2008
Reason: DaySchooler	2
Reason: Dup Enroll	36

*Data as of 4.10.2018



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YOUR To
Do LIST ...

Start Today
Don't Delay



Clean Up InTERS Errors



POST-TEST 60% TARGET



**Get Students Ready
for the HSE**



REMINDER

2018-2019 Continuation | Competitive GRANT Timeline

The chart below shows the timeline established by DWD for this RFA

RFA Issued	Friday, February 9th, 2018
RFA Questions Due	Monday, February 26th, 2018 5:00 PM EST (GMT – 5)
RFA FAQ Released	Friday, March 2nd, 2018
RFA/Grant Application Submission Deadline	Monday, April 2nd, 2018
Award Decisions	Early May 2018



Workforce Development Board (WDB) Review

WIOA mandates local WDBs to coordinate activities with education and training providers within the local Workforce Development Area (WDA). In accordance with WIOA Title II, the Indiana AEFLA grant solicitation requires local WDBs to **review** all AEFLA applications submitted to DWD from eligible providers that wish to provide services within the local WDA to determine whether the applications are consistent with local plans. Upon completing this review, the local WDB must submit a recommendation to DWD to promote alignment with the local plan.

In the event that an applicant submits an application seeking funds in areas covered by multiple WDBs, each WDB will review the applicant's proposal separately. Prior to the awarding of contracts DWD may require applicants to make revisions to grants, including changes that better align the grantee with local WDBs.





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DWD Adult Education Grants Manager

Scott Mills

smills1@dwd.in.gov

Application and RFA Questions/Answers

AdultEd@dwd.in.gov



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Integrated Education & Training (IETs)

ADULT EDUCATION

IETs

Approved Through 3/12/2018

158

APPROVED PROGRAMS

14 IELCE APPROVED PROGRAMS

1,060 – Enrollments Statewide

60 – IELCE Statewide





WorkIndiana

Program Update and Overview

- PY2017-2018 Year To Date Data
- WorkIndiana Grant
- Social Media
- WorkIndiana Misc. Information



PY17-18 Data

	Name	Total Students	Still Enrolled	Dropped	Completed	Completion Rate	Certification	Certification Rate
Region 1	Neighbors' Educational Opportunities	26	15	2	9	82%	0	0%
Region 1	Center of Workforce Innovations	27	12	2	13	87%	11	85%
Region 2	Elkhart Comm Schools - Adult Education	5	5	0	0	0%	0	0%
Region 2	Northern Indiana Workforce Board	68	28	0	40	100%	38	95%
Region 3	Fort Wayne Community Schools Continuing Education	3	3	0	0	0%	0	0%
Region 3	Northeast Indiana Works, Inc	41	13	7	21	75%	14	67%
Region 4	Lafayette Adult Resource Academy	47	20	1	26	96%	12	46%
Region 5	Region 5 Workforce Board	134	63	8	63	89%	43	68%
Region 5	Washington Township	3	3	0	0	0%	0	0%
Region 5	Central Nine	0	0	0	0	0%	0	0%
Region 5	Wayne Township	20	20	0	0	0%	0	0%
Region 5	Warren Township	26	20	0	6	100%	6	100%
Region 6	Alliance for Strategic Growth, Inc	7	6	0	1	100%	1	100%
Region 6	Richmond Adult Education Center	0	0	0	0	0%	0	0%
Region 7	Western Indiana Workforce Development Board, Inc	58	11	7	40	86%	24	60%
Region 7	Area 30 Career Center	0	0	0	0	0%	0	0%
Region 8	South Central Region 8 Workforce Board	44	13	4	27	87%	19	70%
Region 8	Monroe County Community School Corporation	13	3	2	8	80%	7	88%
Region 9	Southeast Indiana Workfoce Development Board	127	45	12	70	85%	61	87%
Region 10	Region 10 Worforce Board, Inc.	3	0	0	3	100%	3	100%
Region 10	River Valley Resources, Inc	39	4	9	26	74%	25	96%
Region 11	Grow Southwestern Indiana Workforce Board, Inc	21	5	3	13	81%	8	62%
Region 11	Vincennes University	1	1	0	0	0%	0	0%
Region 12	EmployIndy	139	70	10	59	86%	44	75%
Region 12	Marian University	0	0	0	0	0%	0	0%
IDOC	IDOC	189	100	4	85	96%	85	100%
Totals		1041	460	71	510	88%	401	79%

WorkIndiana Goals

- **WorkIndiana** has a goal of serving 1,800 students through December 2018. This total was designated by adding together the stated total students served provided in each grant.
- As we move through this program year, WorkIndiana should have **1,350** students enrolled. Currently, we have **1,041**.
 - We continued to the gap this past month, and are moving in the right direction: January – 525 students below goal, February – 417 students below goal, March – 354 students below, and April – 309 students below goal.
 - Keep up the great work!



WorkIndiana *from* Inception

Program Totals From Inception	
Total Enrollment	6,371
Completions	5,088
Completion Percentage	80%
Certifications	4,087
Certification Percentage	80%
Employed Completions	2,834
Employed Completion Percentage	56%
Employed Certifications	2,352
Employed Certification Percentage	58%



WorkINDiana Grant

- WorkINDiana grant will be required for all first round WorkINDiana grantees. If you receive a grant during the second round of competition, you do not need to apply for this WorkINDiana grant.
- **WorkINDiana Grant Timeline**
 - Release date: April 9, 2018
 - RFA Questions Due: April 27, 2018
 - RFA FAQ Issued: May 4, 2018
 - Grant Submission deadline: May 21, 2018
 - Grant decisions/award letters: June 4, 2018
- Jessica and I will be available during the IAACE conference to speak with regarding any questions you may have, as well as available via email or phone.



WorkIndiana Misc.

- As a friendly reminder, WorkIndiana is attempting to utilize social media in order to market our program to a wider audience.
 - **WorkIndiana Twitter Handle: @WorkIndiana**
- If you have any suggestions for **new certifications**, please do not hesitate to reach out to Jessica or me and let us know about them!
- Jessica and I are continuing to reach to out to grantees to schedule visits to your sites. If we have not been able to make a trip to you, we will be making the rounds soon.

Human Services

Family and Community Services Certificate WorkIndiana Recognized Career Certification

- American Association of Family and Consumer Sciences
- Pre-professional level
- Entry level jobs: child, youth, and family services; community services; personal and home care services; elder care services; and social services
- Entry certificate into a Hoosier Hot 50, Hot Job Now career pathway



Social Worker
Salary: \$41,110
Education: Bachelor's/Master's Degree

- <https://www.aafcs.org/credentialing-center/pre-pac/portfolio/family-community-services>

Indiana Average Salary

Entry \$18,760  Experienced \$39,330

Projected Employment

18.12%
increase
(2014-2024)



INDemand Statewide Ranking



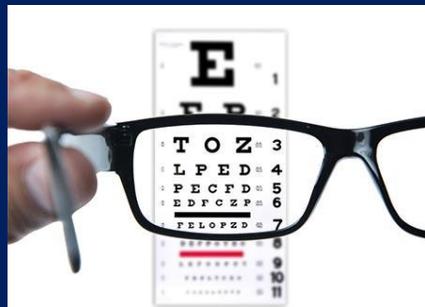
Social and
Human
Service
Assistants

Health Care

Ophthalmic Scribe

WorkIndiana Recognized Career Certification

- Joint Commission on Allied Health Personnel in Ophthalmology
- Provides a doorway into a career in the eye health care field
- Several career advancement opportunities
- <http://www.jcahpo.org/certification-recertification/>



Indiana Average Salary

Entry \$21,3200  Experienced \$37,990

Projected Employment

20.63%
increase
(2014-2024)

INDemand Statewide Ranking



Medical
Assistants



Nathan Storm

WorkINdiana Program Manager

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Cell (317) 741.1308

Jessica Gray

Program Coordinator, Adult Education

Email JGray1@dwd.in.gov



The right skills, at the right time, in the right way.
Indiana's Demand Driven Workforce



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InTERS

ADULT EDUCATION UPDATES, TRAININGS

Matt Crites

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Brin Sisco

bsisco@dwd.in.gov

ABE

Log-in to the Indiana Student Data Reporting Client

User ID:

Password:

Ok Cancel

Indiana Student Data Reporting Client

Version: 1.0.10.1914
App Date: 20170202



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PD

**Facilitator
Network**

Professional Development

Post-Testing

A teacher-by-teacher and student-by-student data analysis needs to happen for the PDF and director to know exactly where the breakdowns occur so that they can be addressed. Some teachers may still not know how to move a student from level-to-level on the TABE.

There is an easy remedy for that – A TABE item analysis will show exactly what skills a student needs at each level. If teachers haven't taken the TABE themselves, they should.





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PD

**Facilitator
Network**

Professional
Development

Reflections –

PDF Reports
Handbooks

▶ Administrator/Teacher

ESL Pro Trainings
Other





Youth Initiatives Updates

JAG holds annual State Career Development Conference





Youth Initiatives Updates

Young Adult Services Monthly Report Data
per ICC

- ⚙️ There are currently 4,262 youths on active caseloads, with 64 percent of those (2,731) entering the program as OSY
- ⚙️ There have been **2,361 new youth participants** so far this program year
- ⚙️ Statewide, there have been 548 credentials earned across 511 unique individuals
- ⚙️ 12.86 percent of our total youths on active caseloads have received some form of a credential
- ⚙️ 10.9 percent of new youth participants this PY have entered the program as a **pregnant or parenting youth**
- ⚙️ 16.2 percent of new youth participants this PY have entered the program as **high school dropouts**

IAACE Conference

April 25th to April 27th

- IT is now the **LAST WEEK to REGISTER!**

Registration fees:

- \$199 for members
 - \$299 for non-members
- Welcome & Keynote Speaker begins Wednesday @ 10:00am EST followed by lunch at 11:40am
 - Session #1 begins at 12:45pm
 - Details for the *Crowd Compass* Conference App will be sent via email next week



* Visit www.iaace.com for the official conference schedule



IAACE Conference

April 25th to April 27th

Do you have photos from your program that you would like to share on the conference slide show?

- Send to iaace2@gmail.com

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Next Adult Education & Workforce Development Statewide Webinar

5.16.18

10 to 11:30 a.m. ET

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